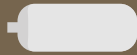




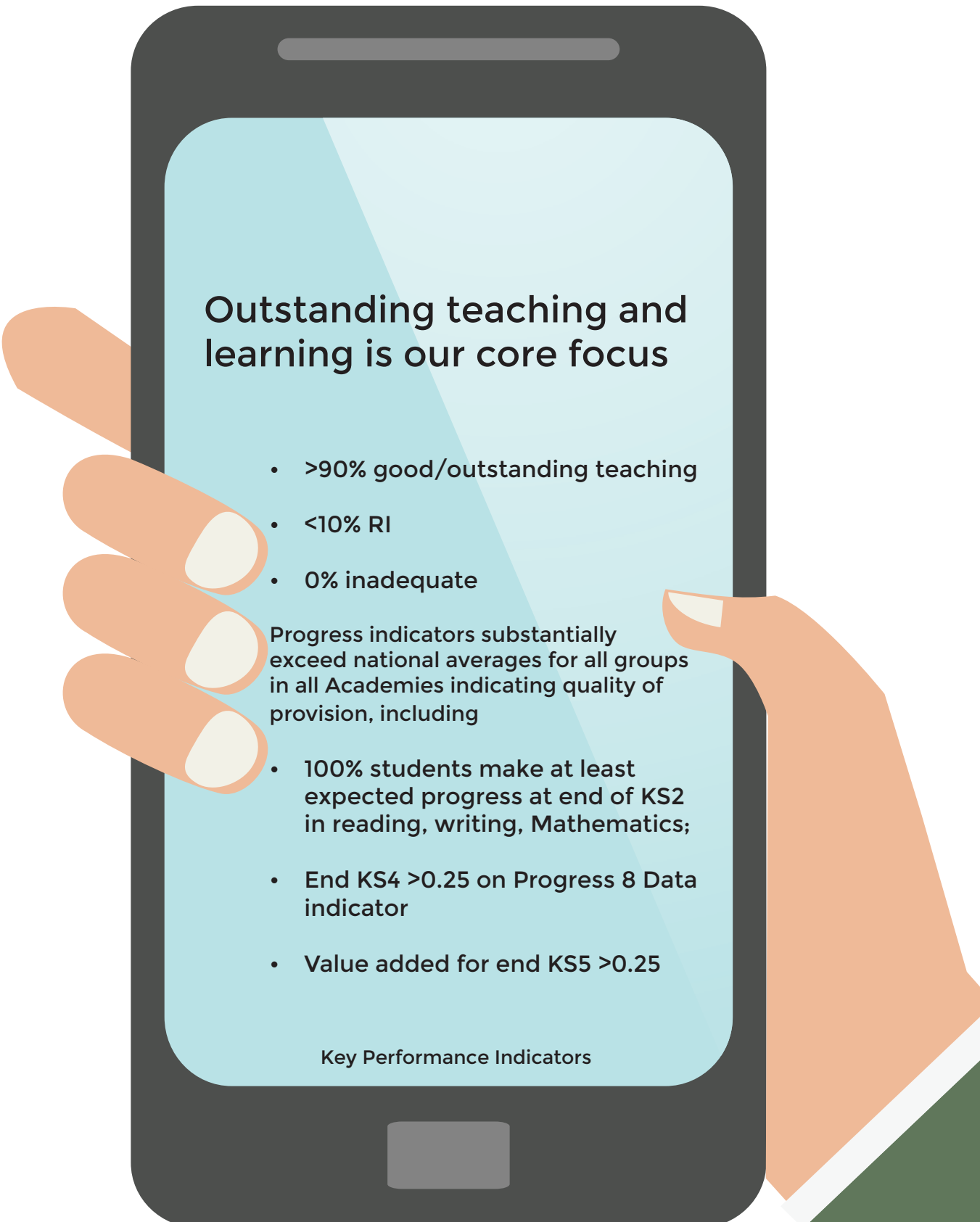
Key Performance Indicators



Our children will live 'Happy, fulfilling lives'

- **Literate and Numerate:** All schools must maintain: End of KS2 95% children level 4 or above in Reading, Writing and Mathematics; 95% students achieve 5A*-C including English and Mathematics
- **Pursue opportunities:** 100% of children involved in at least one 'life changer' experience, 'character' development is strong
- **Effective citizens:** 100% children involved in at least one community project within each key stage
- **Work ready:** 100% students involved in a work related experience and assessed as 'work ready'
- **Healthy:** School attendance data higher than national average (contextualised) for all schools within 2 years of joining the Trust
- **Safe:** All schools Behaviour and Safety grading of 1 within 2 years of joining the Trust/ at first section 5 inspection, whichever is soonest



An illustration of a hand holding a smartphone. The phone screen displays text about teaching and learning. The hand is orange, and the phone is black with a light blue screen. The background is white with a green pattern in the bottom right corner.

Outstanding teaching and learning is our core focus

- >90% good/outstanding teaching
- <10% RI
- 0% inadequate

Progress indicators substantially exceed national averages for all groups in all Academies indicating quality of provision, including

- 100% students make at least expected progress at end of KS2 in reading, writing, Mathematics;
- End KS4 >0.25 on Progress 8 Data indicator
- Value added for end KS5 >0.25

Key Performance Indicators



An illustration of a hand holding a tablet. The tablet screen displays the following text:

Outstanding Governance supports our schools

- OFSTED Leadership and Management grade will be outstanding in all schools within 2 years of joining the Trust/ at first section 5 inspection, whichever is soonest
- 100% skills coverage in MATB maintained at all times: at least one leading representative for: Education, HR, legal, financial, business evidenced by annual audit
- Financial probity: measure: 0 red flags
- Robust financial parameters maintained: all schools maintaining <74% total income on staffing; <25% total income non-staff costs; >2% surplus

Key Performance Indicators

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Key Performance Indicators



Key Performance Indicators

Leadership and professionalism drives continuous improvement

- 80% teachers pursuing career progression/ development training route within the last two years
- <5% posts advertised twice
- 80% retention of RQT (Recently Qualified Teachers)
- 80% retention of outstanding teachers
- Staff attendance maintained at >95% in all schools
- At least 80% staff record high levels of well being

