

Making a difference to your School



The world is changing. Education is changing. Now, more than ever, our children need an outstanding education. At Wellspring Academy Trust, we believe that access to the best education is a right for all our young people.

Our aim is to support schools through collaboration. We ensure that our members are able to provide an excellent education for the children they serve. We believe in freeing teachers and leaders to concentrate on providing the very best teaching, learning, support and development that every child deserves.

Our Aims

- Our Trust aims for all its schools to become outstanding schools under the OFSTED definition of the day
- Our Trust aims to improve outcomes and life chances for the young people in its schools
- Our Trust aims to impact positively upon the communities that are served by its schools
- Our Trust aims to increase its influence in Yorkshire and the Humber region
- Our Trust aims to contribute to system-wide improvement in education.

Our Vision

Our vision is to provide a sustainably outstanding school experience for all. Our schools inspire innovation, creativity and aspiration for life. Our schools share a climate of high expectation and high aspiration for each pupil. High levels of support are matched with appropriate challenge to ensure that every pupil gets the maximum from school. Our young people are confident individuals, responsible citizens and successful learners.

Our educational vision is one of inclusive, high achieving, community schools and a community of schools in which pupils thrive and which provide Value Added for the communities they serve.

Our Trust... Your Trust

Wellspring Academy Trust works for you. We are committed to adding value to your school, helping you to become even more effective by providing the tools, the resource and the freedom to achieve the very best for every child in your care. The Trust is your Trust... a vehicle for you to make the difference... an enabling force for you to release the potential in everyone... a pathway to sustainable, long-term success.

We want to help you become even better, every day. By working in partnership together, by freeing resources to make your money go further, by reducing administrative burdens, by investing in people, by connecting our learning communities, by building system capacity, by respecting individuality... We can make a difference.

Vision



Making a difference: Our Moral Purpose

Our determination to make a difference is rooted in Moral Purpose. We want to improve outcomes and life chances for young people. Our Moral Purpose is manifested in our Principles, Beliefs, Aims and Commitments.

Principles

- We are ethical
- We will do what is best for all our young people, schools and communities
- We will add value to the system
- We are outward facing
- We will work closely with and for the benefit of all school staff, leadership teams, Governing Bodies and central staff. In so doing, we are working for the benefit of all pupils in our schools
- We will work effectively in partnership with Local Authorities and local schools.

Commitments

Our Trust will support its schools

Our Trust will challenge all of its schools to improve, irrespective of their position on the improvement continuum

Our Trust will influence wider education policy

Our principles, beliefs, aims and commitments add up to a vision, which is to achieve a step-change in outcomes for young people in the Yorkshire and Humber region.

Beliefs

- We believe that clearly and simply articulated ambition and a relentless drive for improvement from the top is key to the success of an organisation
- We believe that trusting relationships, effective communications and ongoing capacity building are keys to sustained and sustainable organisational improvement
- We believe that information, education, training and support are key drivers for system improvement.